

Au revoir!

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# Planification de relève quotidienne dans les bibliothèques de musique

Janneka Guise, University of Toronto

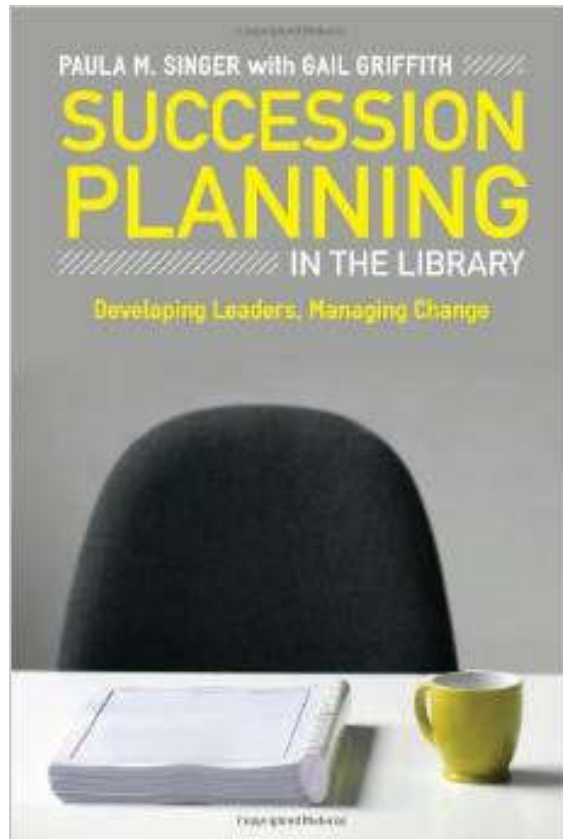
CANADA

IAML 2018



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## Succession planning is...



“...a systematic effort by the library to ensure continuity in key positions, retain and develop intellectual and knowledge capital for the future, and encourage individual advancement.”

(Singer, 2010, 1)



Que est-ce que cela signifie pour vous?

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**ROUTE  
BARRÉE**



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C'est tellement difficile, alors...

## **POURQUOI LE FAIRE?**



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Commencez!



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# 4 Conversations

Vous-même

Patron

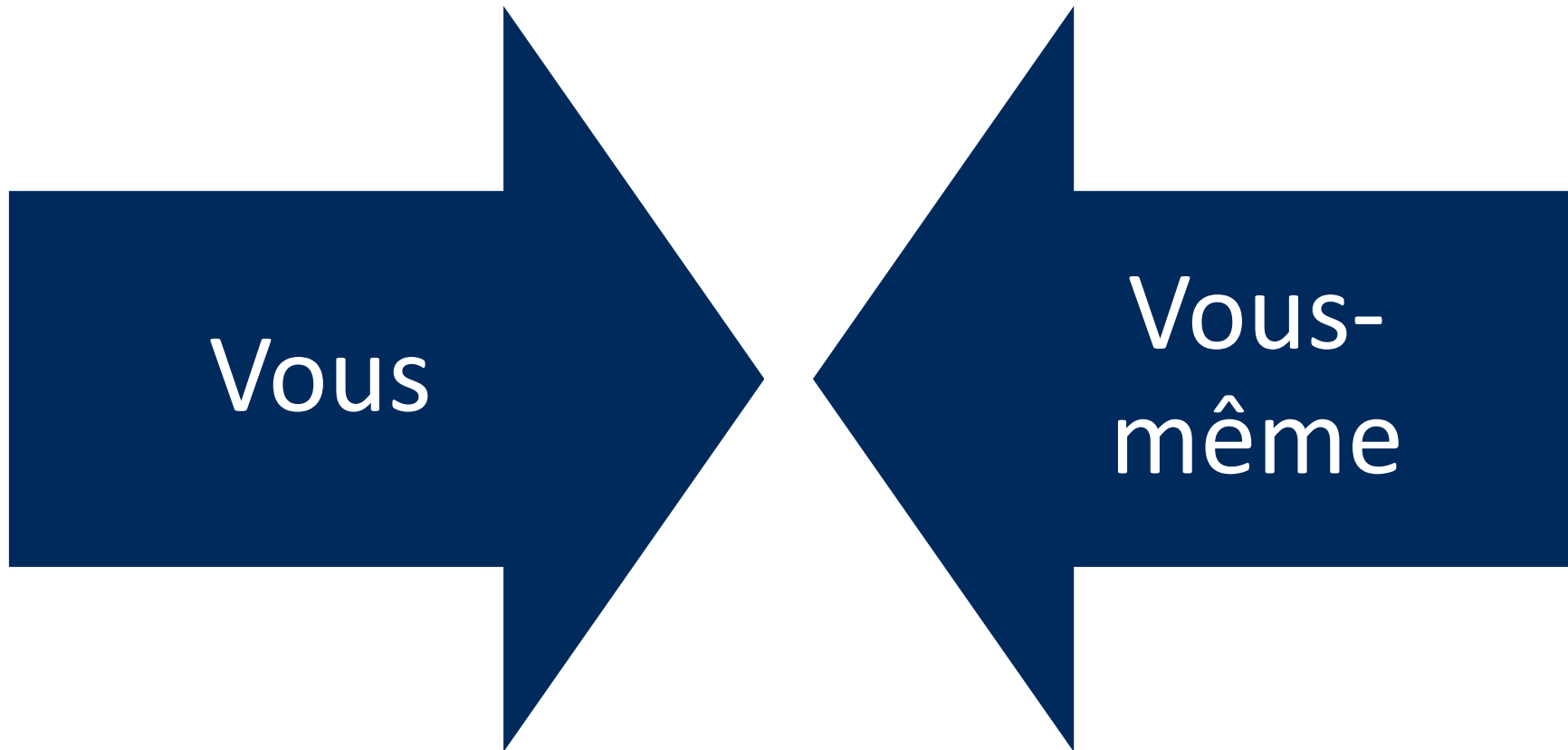
Organisation

Réseau  
social





# 1e conversation



Que est-ce que je fais? Où serai-je dans 5 ans?

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# 2e conversation



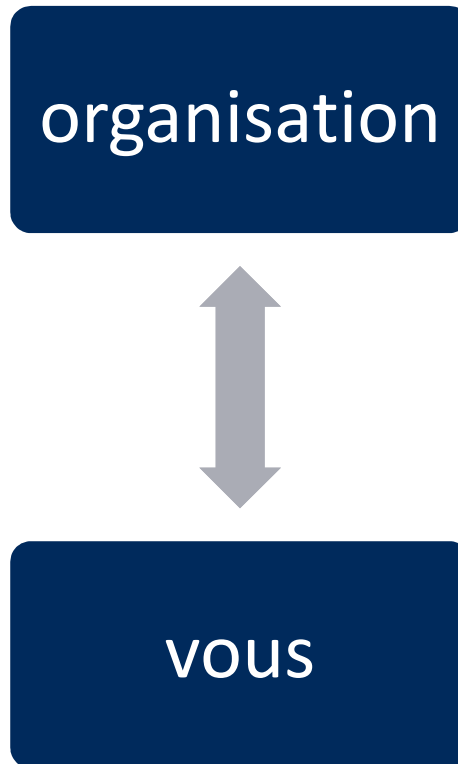
Directrice



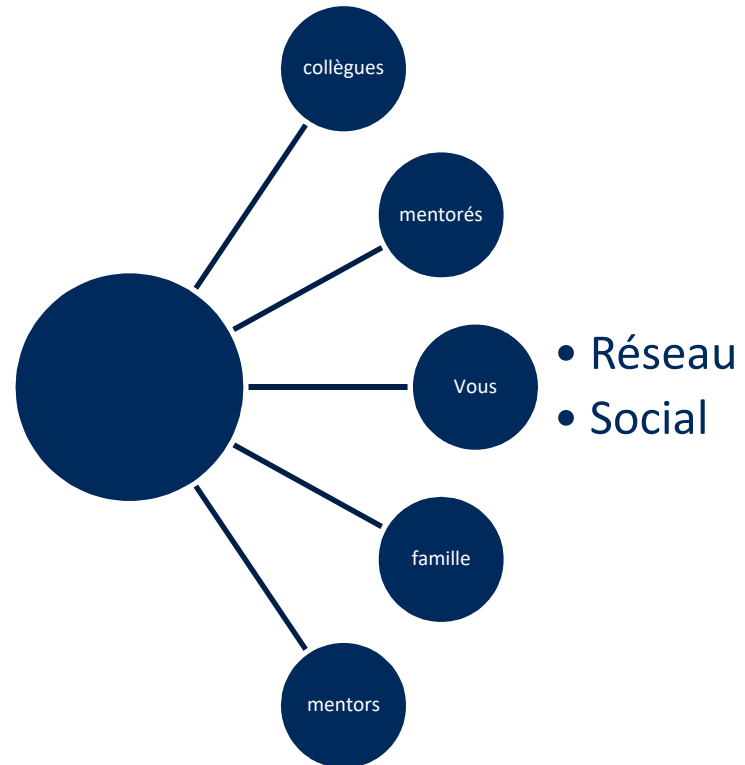
Vous



# 3e conversation



# 4e conversation



Une chose vous allez faire en rentrant la semaine prochaine?

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# Questions?

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# Reading List

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