



Our network, our worth

ERASMUS+

2014-2020

<https://ec.europa.eu/programmes/erasmus-plus>

Through the Staff Training Mobility, Erasmus+ EU Programme offers professional development opportunities for academic and professional services staff of higher education institutions (HEI) to improve the skills required for their current job by participating in training and teaching in one of the 30 programme countries.

Member States of the European Union (EU)

Belgium Greece Lithuania Portugal Bulgaria Spain
Luxembourg Romania Czech Republic France Hungary
Slovenia Denmark Croatia Malta Slovakia Germany Italy
Netherlands Finland Estonia Cyprus Austria Sweden
Ireland Latvia Poland United Kingdom

Non-EU Programme Countries

former Yugoslav Republic of Macedonia Iceland Norway

As well as benefit the individual's professional development, Erasmus+ Staff Mobility is intended to contribute to the wider Internationalisation and modernisation strategies of the home institution. Staff mobility can offer many benefits and can often act as a precursor to more formal collaborations! Erasmus+ funding is given to the sending organisation. Funding for participants can include support towards travel and subsistence costs.

WHO CAN PARTICIPATE IN THE ERASMUS+ PROGRAMME?

Funding can be used to support staff engaged in both teaching and non-teaching roles. All staff mobility activities can last from 2 days to 2 months.

Key Action 1: Students, teachers and Staff mobility

Institutions which hold an Erasmus Charter for Higher Education (ECHE) can apply for staff mobility funding under Key Action 1

WHAT MOBILITY ACTIVITIES ARE POSSIBLE?

TRAINING – This activity allows HEI teaching and non teaching staff to undertake a training event or undergo job shadowing / observation / training in a relevant organisation abroad. The training period may be in another HEI or any other appropriate organisation.

Training programming could be built around: the transfer of knowledge and good practise, learning from shared experience, the acquiring of new practical skill, the production of innovative outputs

Training may take the form of: job-shadowing/observation/training, attendance at workshops, seminars, contact making events, study visits, training courses*, attendance at a 'Staff Training Week'**

* In general, conferences are not funded under Erasmus+ KA1. Attendance at conferences may occasionally be allowed if there is evidence that the purpose is to acquire new skills and knowledge for the modernisation of the sending institution. Attendance at conferences is never allowed solely to enhance the individual's career within a single field of study.

** The Staff Training Weeks are specific training weeks organized by HEI. They are often aimed at specific categories of staff, as employees of the International Relations Department, the librarians, the research office or other areas and offer training to groups of 15/20 people.

Key Action 2: Cooperation for Innovation and Exchange of Good Practices

Higher education institutions (HEIs) holding the Erasmus Charter can apply for funding for Strategic Partnerships through Key Action 2 to work together in order to improve their provision for learners and share innovative practices. Under Key Action 2 organisations can apply for funding to work in partnership with organisations from other participating countries.

Funding opportunities under Key Action 2: **Strategic Partnership**

Strategic Partnerships in HEI can last for two or three years and are a flexible way of working with partners from different countries (3 at least). Strategic Partnerships in HEI must focus on activities designed to improve HEI provision across the participating countries.

Activities could include: - developing, testing and implementing innovative approaches and practices for study programmes, students, staff and organisations; - facilitating the recognition and certification of skills and competences; - training, teaching and learning activities such as intensive study programmes, blended mobility of students, joint staff training events, and teaching and training assignments.

OPPORTUNITIES FOR ORGANISATIONS

Erasmus+ has opportunities for a wide range of organisations including universities, education and training providers, think tanks, research organisations, and private businesses.

Organisations wanting to participate in Erasmus+ may engage in a number of development and networking activities, including strategic improvement of the professional skills of their staff, organisational capacity building, and creating transnational cooperative partnerships with organisations from other countries in order to produce innovative outputs or exchange best practices.