

Message from the Treasurer

2024 was a year of building a more resilient financial foundation for IAML. We maintained a disciplined approach with national branches and direct members toward keeping the membership database up-to-date in order to build up the cash flow for much-needed technology infrastructure upgrades. To guide the continued growth of our funds, the Board deliberated on a committee structure, which is being proposed to this General Assembly. These are necessary steps to safeguard IAML's financial position against the high level of volatility which has characterised recent years.

Actual expenses and the certified public accountant's report for 2024 and the proposed 2025-26-27 budget and 2027 membership dues rates included in this document were made available to the membership for votes to be taken on Friday.

In 2024, IAML continues to be on sound financial footing. We maintained sufficient cash flow while continuing to grow the cash reserve which is a crucial financial safety net for the association. The year ended with a significant drop in income from National Branches, while expenses on journal production and travel were lower than expected. The resulting surplus will be spent on the long overdue website migration which is reflected in a deficit of the same amount in 2025. Otherwise, budgets are projected to be even, with most items carried over at a stable level, while anticipating a 5% decrease in membership, the proposed membership dues increase, and a 4% increase in journal cost. The outreach budgets, currently separate, will be combined into a single item, to give more flexibility to the Outreach Committee. The item "Professional Fees" have been added to reflect professional services such as web development and the certified public accountant. Starting in 2026, staff budgets for Fontes editorial, Web Team, Secretary General, and Treasurer will increase as the Fontes Assistant Editor will be added as an honorarium position, and all honorarium levels, which have been unchanged for over 15 years, will receive a modest increase. The "Endowed Funds" item will be removed because the Cohen Travel Awards are paid outside the IAML budget, entirely from the endowment, which received an additional \$45,000 donation this year.

IAML's membership decreased by 8%, from 1,436 members in 2023 to 1,323 at the end of 2024: 8 honorary members, 632 individuals, and 793 institutions members from 48 countries. I urge national branches to work closely with the Membership Committee on strategies to recruit and retain members. A reminder: IAML membership year is aligned with the calendar year. By the first of March, the renewal process should begin in national branches and should be completed for direct members. If you or your institution still has not renewed this year, please contact your national branch or contact me at your earliest convenience.

I would like to thank the IAML Board for their effort in their thorough deliberations in all the financial initiatives. I look forward to a fruitful year ahead.

Kimmy Szeto, Treasurer 8 July 2025, Salzburg

BALANCES

As of 31 December 2024	€ = \$1.0389	€ = \$1.0389		
BANK ACCOUNTS	EUR	USD		
Postbank (Germany)	5 <i>,</i> 670		5,607	5,891
J.P. Morgan Chase Bank (USA)		7,630	7,344	7,630
Total Cash			13,014	13,521

As of 31 December 2024	€ = \$1.0389	€ = \$1.0389		
INVESTMENT ACCOUNTS	EUR	USD	EUR	USD
IAML Money Market		195,110	180,257	195,110
Lisbeth Hoedemaeker-Cohen Fund		175,558	162,193	175,558
H. Robert Cohen/RIPM Fund		175,558	162,193	175,558
Total Investments			504,643	546,226

ACTIVITIES OVERVIEW

			€ = \$1.0824	€ = \$1.0824
ACTIVITIES	EUR	USD	EUR	USD
Operating Surplus (Deficit)	45,353	(40,783)	7,674	8,307
Other Activities				
Currency Adjustment	0	(2,052)	(1,896)	(2,052)
Donations				
Congress Outreach	0	0	0	0
Cohen Funds	0	45,000	41,574	45,000
IAML Money Market Interest	0	7,993	7,385	7,993
Endowment Investment Returns	0	15,395	14,223	15,395
Total Surplus (Deficit)			68,960	74,642

OPERATIONS DETAILS

OPERATIONS DETAILS			€ = \$1.0824	€ = \$1.0824
INCOME	EUR	USD	EUR	USD
National Branches	53196	6174	58,900	63,754
Direct Members	8491	2338	10,651	11,529
Royalties	0	19634	18,139	19,634
Miscellaneous	429	1200	1,538	1,665
Interest				
Total Income			89,229	96,581
EXPENDITURE				
Fontes Printing & Shipping	0	47079	43,495	47,079
Fontes Staff Fees & Expenses	250	2334	2,407	2,605
Secretary Gen. Fees & Expenses	2000	0	2,000	2,165
Treasurer Fees & Expenses	0	2115	1,954	2,115
Forum of Sections	900	0	900	974
Web Team Fees & Expenses	3000	0	3,000	3,247
IT services	0	1960	1,810	1,960
Marketing / Design	0	0	0	0
Outreach - Congress Travel	0	2009	1,856	2,009
Outreach - Materials	16	33	46	49
Outreach - Endowed Funds	4012	0	4,012	4,343
Presential Travel	682	0	682	738
Travel	4563	10266	14,047	15,205
Membership Dues	1113	1363	2,372	2,568
Bank Charges	228	439	634	 687
Miscellaneous	0	81	75	 81
Professional Fees	0	2450	2,263	 2,450
Total Expenditure			81,555	88,275
Operating Surplus (Deficit)			7,674	8,307

BUDGET (EURO)

BUDGET	2024	2024		2025	2026	2027
Bedali	Estimate	Actual		Estimate	Estimate	Estimate
INCOME	EUR	EUR		EUR	EUR	EUR
National Branches	63,385	58,900		59,577	59,532	59,119
Direct Members	8,411	10,651		10,774	10,766	10,691
Royalties	18,496	18,139		18,477	18,477	18,477
Miscellaneous	2,500	1,538		2,500	2,500	2,500
Interest	4,624	0		2,906	5,300	5,938
Total Income	97,416	89,229		94,233	96,576	96,726
EXPENDITURE Fontes Printing & Shipping	F1 27F	43,495		50,608	F0 001	49,401
Fontes Staff Fees & Expenses	51,275	2,407			50,001	
Secretary Gen. Fees & Expenses	3,000	2,407		3,800 2,750	4,250	4,250
Treasurer Fees & Expenses	2,500 2,500	1,954		2,750	2,750 2,750	3,000 3,000
Forum of Sections	1,000	900		1,000	1,000	1,000
Web Team Fees & Expenses	3,750	3,000		4,250	4,825	4,825
IT services	2,500	1,810		2,500	2,500	2,500
Marketing / Design	500	1,810		500	500	500
Outreach - Congress Travel	1,500	1,856		2,250	2,500	2,750
Outreach - Materials	2,000	46			2,500	2,750
Outreach - Endowed Funds	3,000	4,012				
Presential Travel	1,000	682		1,000	1,000	1,000
Travel	20,000	14,047		20,000	20,000	20,000
Membership Dues	2,000	2,372		2,000	2,000	2,000
Bank Charges	500	634		500	500	500
Miscellaneous	0	75	<u> </u>	500	500	500
Professional Fees	500	2,263		7,500	1,500	1,500
Total Expenditure	97,525	81,555		101,908	96,576	96,726
•		•				
Operating Surplus (Deficit)	-108	7,674		-7,674	0	0

BUDGET (US DOLLARS)

RUDGET	2024	2024	2025	2026	2027
BUDGET	Estimate	Actual	Estimate	Estimate	Estimate
INCOME	USD	USD	USD	USD	USD
National Branches	68,538	63,754	64,486	64,438	63,991
Direct Members	9,095	11,529	11,662	11,653	11,572
Royalties	20,000	19,634	20,000	20,000	20,000
Miscellaneous	2,703	1,665	2,703	2,703	2,706
Interest	5,000	0	3,145	5,739	6,427
Total Income	105,336	96,581	101,996	104,533	104,696
EXPENDITURE	€ = \$1.0824	€ = \$1.0824	€ = \$1.0824	€ = \$1.0824	€ = \$1.0824
Fontes Printing & Shipping	55,443	47,079	54,778	54,121	53,471
Fontes Staff Fees & Expenses	3,244	2,605	4,113	4,600	4,600
Secretary Gen. Fees & Expenses	2,703	2,165	2,977	2,977	3,247
Treasurer Fees & Expenses	2,703	2,115	2,977	2,977	3,247
Forum of Sections	1,081	974	1,082	1,082	1,082
Web Team Fees & Expenses	4,055	3,247	4,600	5,223	5,223
IT services	2,703	1,960	2,706	2,706	2,706
Marketing / Design	541	0	541	541	541
Outreach - Congress Travel	1,622	2,009	1,624	1,894	2,165
Outreach - Materials	2,163	49	812	812	812
Outreach - Endowed Funds	3,244	4,343			
Presential Travel	1,081	738	1,082	1,082	1,082
Travel	21,626	15,205	21,648	21,648	21,648
Membership Dues	2,163	2,568	2,165	2,165	2,165
Bank Charges	541	687	541	541	541
Miscellaneous	0	81	541	541	541
Professional Fees	541	2,450	8,118	1,624	1,624
Total Expenditure	105,453	88,275	110,305	104,533	104,696
Operating Surplus (Deficit)	-117	8,307	-8,309	0	0

Membership	2004	2005	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Countries	46	48	52	50	51	52	51	50	46	49	50	49	49	49	48	48	49	50	48
Total	1853	1857	1817	1779	1770	1757	1801	1736	1646	1584	1624	1553	1526	1518	1432	1429	1423	1435	1320
Albania	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Argentina	1	1	0	1	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0
Armenia	2	2	2	2	2	2	2	2	2	2	2	1	1	1	0	0	1	1	0
Australia	58	62	58	70	74	65	58	54	46	39	39	37	29	36	36	31	39	40	19
Austria	20	21	22	23	23	25	26	30	28	28	27	27	28	28	29	30	31	31	32
Belgium	19	19	23	21	19	17	21	32	31	23	24	23	23	22	17	17	17	16	13
Brazil	0	1	2	4	3	3	4	4	3	5	6	8	8	10	7	7	5	5	5
Bulgaria	0	0	1	1	0	0	1	1	1	1	1	1	1	1	2	2	1	1	1
Cameroon	1	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
Canada	62	64	60	52	56	55	73	65	69	77	65	56	53	48	51	57	50	49	53
China	1	1	2	2	1	1	1	2	5	3	3	3	2	1	1	2	1	1	1
Croatia	5	6 🤇	8	8	8	8	8	7	7	7	7	7	7	7	7	5	5	6	5
Cuba	2	2 🤇	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	0	0
Czech Rep	10	10	11	11	11	11	11	12	12	12	11	11	11	12	12	11	12	14	14
Denmark	71	71	60	61	52	52	50	43	39	37	35	31	27	26	23	21	19	15	5
Dom Rep	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Estonia	18	18	17	15	15	15	12	12	13	13	13	15	14	14	14	14	13	13	13
Finland	68	68	62	62	63	64	64	63	65	30	38	36	37	31	26	29	31	29	33
France	103	98	98	70	75	100	102	70	52	44	58	58	55	40	42	42	44	54	43
Georgia	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Germany	223	217	213	223	220	227	225	221	217	216	217	214	211	213	216	224	217	219	213
Greece	4	3 <	3	3	2	2	2	1	1	2	25	30	27	26	25	24	26	26	27
Hong Kong	2	3	3	4	4	4	5	6	4	2	3	4	4	3	3	4	4	3	3
Hungary	7	10	12	14	13	13	12	12	12	12	12	11	11	11	12	12	12	13	14
Iceland	3	3	4	4	3	2	1	2	2	2	2	1	1	1	1	1	1	1	1
Indonesia	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0
Ireland	7	8	7	7	5	6	7	7	7	7	7	8	6	7	6	7	7	7	6
Israel	4	4	4	4	4	4	2	3	3	2	1	1	1	1	1	2	2	2	2
Italy	154	177	143	135	134	131	128	124	103	111	117	117	116	117	118	120	129	136	126
Japan	89	86	78	78	76	74	75	76	76	74	80	79	78	75	65	56	57	57	58
Kazakhstan	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Latvia	1	1	1	1	1	2	2	2	2	2	2	2	2	1	1	1	1	1	1
Lithuania	4	3	4	4	4	5	4	4	4	3	4	5	3	2	1	1	2	2	0
Luxembourg	1	1	2	2	3	3	3	3	3	2	1	0	0	1	1	1	1	1	1
Namibia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Netherlands	79	80	74	72	72	71	68	59	57	57	50	49	48	47	48	51	51	53	52
New Zealand	21	20	18	18	19	17	16	21	20	21	19	22	21	11	10	10	10	10	10
Nigeria	0	1	2	1	1	1	1	1	1	1	1	1	1		1	1	1	1	1
N Macedonia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1
Norway	78	78	80	80	82	76	87	78	71	52	65	72	75	105	67	63	66	65	65
Oman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Poland	10	10	11	12	14	15	15	16	17	17	18	17	19	18	17	17	18	17	17
Portugal	4	4	4	4	2	1	1	2	2	2	2	2	3	3	3	3	3	3	3
Qatar	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0
Romania	1	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	1	2	2
Russia	4	3	6	6	6	7	10	10	6	3	1	1	3	3	3	3	3	3	3
Saudi Arabia	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Serbia	0	0	3	3	3	3	1	1	1	1	1	1	1	1	1	1	1	0	1
Singapore	0	0	0	0	0	1	2	2	1	1	1	1	1	1	1	1	1	1	0
Slovakia	11	9	8	7	8	10	12	13	14	14	16	16	14	12	12	12	12	11	11
Slovenia	11	1	0 1	/ 1	o 1	10	12	15	14	14	10	10	14	12	12	12	12	11	11
South Africa	3	3	4	3	3	3	3	1	0	2	2	2	1	1	1	1	3	3	3
	3 0	- 3	4	3 0	<u> </u>	<u> </u>	3	1	1	30	32	27	27	31	31	31	31	24	23
South Korea	0 180	179	·	0 153	158	158	147		144	30 139			148	31 147	149	31 149	149	130	
Spain St Kitte			153					151			144	129							127
St Kitts	0	0	176	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Sweden	109	110	126	122	108	121	117	120	111	99	97	97	100	101	88	89	86	84	78
Switzerland	56	48	46	48	48	49	49	49	47	45	43	43	42	43	43	42	40	36	33
Taiwan	0	0	1	0	0	0	0	0	0	1	2	1	1	2	2	2	2	2	2
Turkey	1	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0
Ukraine	2	2	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	1
UK	108	95 (96	98	93	90	84	85	86	88	80	86	73	63	71	67	67	69	63
USA	243	248	273	261	270	229	278	260	255	250	244	194	186	188	162	160	146	174	133
			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1



MEMBERSHIP DUES

Last year in Stellenbosch, the General Assembly approved the 2026 membership rates of €50.50 and €90.00 for individuals and institutions. Cumulative inflation since 2016 is 34.20%, while our institutional membership dues rose by 32.35% and individual membership dues by a much slower pace at 23.17%. Therefore, the proposed 2027 dues will accomplish two goals: for the institutional rate to catch up to inflation which is reflected in increased overall expenses for the association, while gradually making the individual rate more affordable, as more and more individual members experience less institutional support. The proposed 2027 membership dues rates are: €51.50 individual; €95.00 institution.

Year	Individual	Institution	Increase	General Assembly Approval
2016	41.00€	68.00€	0.000%	GA 2014 Antwerp
2017	42.00€	70.00€	2.752%	GA 2015 NYC
2018	43.00€	72.00€	2.679%	GA 2017 Riga
2019	43.00€	72.00€	0.000%	GA 2017 Riga
2020	2020 43.00 € 7		0.000%	GA 2018 Leipzig
2021	44.00€	74.00€	2.609%	GA 2019 Krakow
2022	44.00€	74.00€	0.000%	GA 2020 Online
2023	44.00€	74.00€	0.000%	GA 2021 Online
2024	47.00€	79.00€	6.780%	GA 2022 Prague
2025	49.50€	84.50€	6.349%	GA 2023 Cambridge
2026	50.50€	90.00€	4.851%	GA 2024 Stellenbosch
2027	51.50€	95.00€	4.271%	Proposed



PROPOSALS FOR THE GENERAL ASSEMBLY

Proposal: 2027 membership dues to be set to €51.50 individual; €95.00 institution

Proposal: Accept the financial documents and approve the 2025-2026-2027 budget as presented in the Treasurer's Report

International Association of Music Libraries, Archives and Documentation Centres

Financial Report

December 31, 2024

Table of Content

Independent Accountant's Compilation Report	
Statement of Assets, Liabilities and Net Assets – Modified Cash Basis	Page 1
Statement of Revenues, Expenses and Other Changes in Net Assets – Modified Cash Basis	Page 2
Statement of Cash Flows	Page 3
Statement of Functional Expenses – Modified Cash Basis	Page 4
Notes to Financial Statement	Page 5 – 9

101 Lafayette, 7th Floor, New York, NY 10013

INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To the Board of International Association of Music Libraries, Archives and Documentation Centres Middleton, Wisconsin

Management is responsible for the accompanying financial statement of International Association of Music Libraries, Archives and Documentation Centres (a nonprofit organization), which comprise the statement of assets, liabilities and net assets-modified cash basis as of December 31, 2024, and the related statements of revenues, expenses and other changes in net assets – modified cash basis and statement of cash flows for the year then ended, and the related notes to the financial statement in accordance with the modified cash basis of accounting, and for determining that the modified cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on this financial statement.

We draw attention to Note 2 of the financial statement, which describes the basis of accounting. The financial statement is prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Mak & Company, CPAs, LLP

Mak & Company, CPAs, LLP New York, New York May 15, 2025

International Association of Music Libraries, Archives and Documentation Centres Statement of Assets, Liabilities and Net Assets - Modified Cash Basis December 31, 2024

ASSETS

CURRENT ASSETS

Cash	\$ 13,521
Total Current Assets	13,521
INVESTMENTS - See Note 5	 546,226
TOTAL ASSETS	\$ 559,747

LIABILITIES AND NET ASSETS

NET ASSETS	
Without Donor Restrictions	201,875
With Donor Restrictions	357,872
TOTAL LIABILITIES AND NET ASSETS	\$ 559,747

International Association of Music Libraries, Archives and Documentation Centres Statement of Revenues, Expenses and Other Changes in Net Assets - Modified Cash Basis For the Year Ended December 31, 2024

	Without Donor Restrictions	_	See Note 4 With Donor Restrictions	 Total
Revenues and Gains: Donations Membership Dues Royalties Journal Sales and Advertising	\$ - 75,283 19,634 1,665	\$	45,000 - - -	\$ 45,000 75,283 19,634 1,665
Total Revenues and Gains	96,582		45,000	141,582
Expenses and Losses: Program Costs Management, General and Administrative	58,868 25,065	_	4,343	 63,211 25,065
Total Expenses and Losses	83,933	_	4,343	 88,276
INCREASE IN NET ASSETS FROM OPERATIONS OTHER CHANGES IN NET ASSETS:	12,649		40,657	53,306
Investment Return, Net - See Note 6 Loss From Foreign Currency Translation - See Note 7	15,395 (2,052)	_	7,993 -	 23,388 (2,052)
Total Other Changes in Net Assets	13,343	_	7,993	 21,336
TOTAL INCREASE IN NET ASSETS	\$ 25,992	\$	48,650	\$ 74,642
NET ASSETS AT BEGINNING OF YEAR	175,883	_	309,222	 485,105
NET ASSETS AT ENDING OF YEAR	\$ 201,875	\$_	357,872	\$ 559,747

International Association of Music Libraries, Archives and Documentation Centres Statement of Cash Flows For the Year Ended December 31, 2024

CASH FLOWS FROM OPERATING ACTIVITIES Increase in Net Assets Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities:	\$	74,642
Realized Gain from Investments	_	(23,388)
Net Cash Provided by Operating Activities		51,254
INVESTING ACTIVITIES Investments Made Proceeds from Investments		(131,361) 21,422
Net Cash Used by Investing Activities		(109,939)
NET DECREASE IN CASH	\$	(58,685)
CASH AT BEGINNING OF YEAR		72,206
CASH AT END OF YEAR	\$	13,521
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING ACTIVITIES:		

Loss from Foreign Currency Translation	\$	(2,052)
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International Association of Music Libraries, Archives and Documentation Centres Statement of Functional Expenses For the Year Ended December 31, 2024

	_	Program Costs:				Management,			
	1	Without Donor Restrictions		With Donor Restrictions		General and Adminstrative		Total	
Journal Production and Distribution	\$	49,684	\$	-	\$	-	\$	49,684	
Organization Memberships		2,568		-		-		2,568	
Outreach		3,033		4,343		-		7,376	
Information Technology Costs		3,583		-		1,624		5,207	
Office of the Secretary General		-		-		2,165		2,165	
Office of the Treasurer		-		-		2,105		2,105	
Travel and Meetings		-		-		15,943		15,943	
Business Expenses		-		-		3,218		3,218	
Supplies		-		-		10		10	
	\$	58,868	\$	4,343	\$	25,065	\$	88,276	

Note 1 – Organization

The International Association of Music Libraries, Archives and Documentation Centres (the "Organization") is a not-for-profit entity founded with the purpose of encouraging and promoting the activities of music libraries, archives and documentation centres to support and facilitate the realization of projects in music bibliography, music documentation and music library and information science at national and international levels. It currently has about 1,700 individual and institutional members in around 40 countries with national branches in 24 countries, five institutional sections, four subject sections and various project groups, and is responsible for several large-scale documentation projects. Main operations are predominantly facilitated in the United States and Europe.

The Organization was incorporated as a non-stock corporation in the State of Wisconsin on April 5, 2017 to operate in the United States of America. In addition, the Organization is a public charity registered as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code of the United States of America.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statement has been prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under the modified cash basis of accounting, certain revenues and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Consequently, the Organization has not recognized receivables from donors or payables to vendors and their related effects on earnings in the accompanying financial statement.

Basis of Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets that are based upon the existence or absence of restrictions on use that are placed by its donors: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions are resources available to support operations and not subject to donor restrictions. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net assets with donor restrictions are resources that are subject to donor-imposed restrictions. Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular future period. Other restrictions may be perpetual in nature; such as those that are restricted by a donor that the resources be maintained in perpetuity.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statement by reclassifying the net assets from net assets with donor restrictions to net assets without donor restrictions.

Note 2 – Summary of Significant Accounting Policies (continued)

Basis of Presentation (Continued)

As indicated in Note 1, the Organization mainly operates in the United States and Europe. A bank account is held in each continent to facilitate those activities of which the European bank account is denominated in Euros. As the accompanying financial statement is stated in US dollars, foreign currencies are translated to be consistent for financial statement presentation through the following methodologies:

Receipts (revenue) and disbursements (expenses) from the European bank account is translated by utilizing the annual average exchange rate from Dollar to Euro for the year ended December 31, 2024.

The cash balance of the European bank account at December 31, 2024 is translated by utilizing the exchange rate from Dollar to Euro at December 31, 2024. Gains and losses from foreign currency translation for the year ended is determined at year-end and is recorded as other changes in net assets of the accompanying statement of revenues, expenses and other changes in net assets – modified cash basis. See Note 7 for further detail.

Cash and Cash Equivalents

For the purposes of the statement of cash flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk

The Organization maintains cash in major financial institutions in the United States and Europe.

Balances in the United States are federally insured for limits up to \$250,000. As of December 31, 2024, the Organization's United States cash balances were fully insured.

Balances in Europe are insured for limits up to €100,000. As of December 31, 2024, the Organization's European cash balances were fully insured.

In the opinion of management, the Organization has not experienced any loss in such accounts and believes it is not exposed to any significant risk on cash.

Investments

The Organization reports investments in equity securities with readily determinable fair values in the statement of assets, liabilities and net assets – modified cash basis. Annual realized and unrealized gains and losses, interest income and dividend income are reported as a net balance under other changes in net assets of the accompanying statement of revenues, expenses and other changes in net assets – modified cash basis.

Note 2 – Summary of Significant Accounting Policies (continued)

Investments (Continued)

All investments indicated on the accompanying statement of assets, liabilities and net assets – modified cash basis are Level I investment categories which are publicly traded equity securities. Their quoted fair value prices are available in active markets for identical investments as of the reporting date.

Donated investments, if any, and are recorded as contributions at their fair values at the date of donation.

The Organization generally hold such investments for more than a year; as such, investments are presented as current assets on the accompanying statement of assets, liabilities and net assets – modified cash basis.

Property and Equipment

The Organization capitalizes major expenditures for property and equipment on a case-to-case basis. If any, property and equipment care capitalized and carried at cost. Donated property and equipment are carried at fair value at the date of donation. Depreciation is computed using the straight-line method and are depreciated over the estimated useful life. Repairs and maintenance are expensed as incurred.

Revenue Recognition

Contributions and donations are recognized when cash or other assets are received. Any conditional promises to give are not recognized until the actual contribution is received.

Contributions and donations are received are recorded at its fair value at the date of donation as increases in net assets without donor restrictions and net assets with donor restrictions, depending on the existence and/or nature of any donor restrictions.

The Organization also recognize revenues from membership dues, journal sales and related royalties from those journals. These avenues of revenues are recognized when payments are received.

Functional Allocation of Expenses

The direct and indirect costs of providing the Organization's operations are summarized on a functional basis in the statement of revenues, expenses and other changes in net assets – modified cash basis. The statement of functional expenses – modified cash basis presents the natural classification of expenses by function. Accordingly, certain costs have been allocated directly to the supporting services benefited. Management, general and administrative expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Note 2 – Summary of Significant Accounting Policies (continued)

<u>Advertising</u>

Advertising costs are expensed as incurred. For the year ended December 31, 2024, there were no advertising costs.

Donated Services

No amounts have been reflected in the financial statement for donated services. The Organization generally pays for services requiring specific expertise. However, individuals may volunteer their time and perform a variety of tasks that assist the Organization.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Section 509(a)(2). As such, no provision for income taxes has been made in the accompanying financial statement.

Subsequent Events

The Organization has evaluated subsequent events through May 31, 2025, the date on which the financial statement was available to be issued. No subsequent events were noted for financial statement disclosures.

Note 3 – Revenues

The Organization's main source of revenues are donations that come as endowments which are invested to be used for specific purposes. Thus, these revenues are received with donor restrictions. For the year ended December 31, 2024, such donations were \$45,000.

The Organization's remaining sources of revenues are from membership dues, royalties and journal sales and advertising. These revenues are received without donor restrictions. For the year ended December 31, 2024, the total revenues from these sources were \$96,582.

Note 4 – Restricted Funds

For the year ended December 31, 2024, the Organization had the following restricted funds and activities:

		Revenues	Expenses	Net	
LHC	\$	30,197	(3,188)	27,009	
HRC	_	30,197	(3,194)	27,003	_
	\$	<u>60,395</u>	(6,382)	<u>54,012</u>	
	-				_

The purpose of these restricted funds is to support travel costs to attend the annual IAML Congress.

Note 5 – Investments

As stated in Note 2, investments include entirely of Level I investments which are publicly traded equity securities and mutual funds as of December 31, 2024. At December 31, 2024, the value of the Organization's investments held are \$546,226 at fair market value.

Note 6 – Investment Returns

Investments are funded using donations with and without restrictions. For the year ended December 31, 2024, the net return from the Organization's investment activities is as follows:

Dividend Income \$ 23,388

Note 7 – Gain From Foreign Currency Translation

For the year ended December 31, 2024, the Organization resulted in a loss from foreign currency translation as follows:

	In Euros	Conversion	In USD	Loss (USD – Euros)
Cash Beginning Balance, 2023	35,143	x 1.0500	38,833	(3,690)
2024 Revenues, Net	62,167	x 1.0824	67,235	(5,118)
2024 Expenses, Net	(16,764)	x 1.0824	(13,803)	1,381
Transfer to Investment	74,825	(per Vanguard)	79,979	5,154
Cash Ending Balance, 2024	5,670	x 1.0389	5,891	221
			Total	<u>(2,052)</u>